



<i>Job Title</i>	<i>Job Ref. No.</i>	<i>Location</i>
<b>Delivery Manager - Health and Safety</b>	<b>R4534</b>	<b>North East &amp; Yorkshire</b>
<i>Grade</i>	<i>Salary</i>	<i>Closing Date</i>
<b>Personal Contract</b>	<b>£55,000 - £65,000 plus 20% bonus</b>	<b>08 October 2012</b>

#### *Position*

An exciting opportunity has arisen for an enthusiastic Health and Safety Delivery Manager to join our Health, Safety and Training Team.

At Northern Powergrid, our vision is to be the best energy company in serving our 3.9 million homes, whilst delivering a sustainable energy solution. As a dedicated Health and Safety Delivery Manager you will be an integral part of achieving this, while always striving to keep our customers power flowing. This role is accountable for the effective delivery of projects and programmes required by the Health, Safety and Training team to deliver exceptional health and safety performance.

We also offer great benefits such as;

- Car ownership Scheme
- Enrolment into our pension scheme with employer contributions of up to 15%.
- 25 days holiday

We're excited to hear from dedicated applicants with a passion for the company and a desire to succeed. Apply now and we'll be in touch!

#### *Key Responsibilities*

- Collaborate with senior leaders from the Health, Safety and Training team to drive the effective delivery of the programme of projects and initiatives which will deliver improvement in our health and safety performance
- Responsible for the delivery of a programme of policy reviews which ensures that all Health, Safety and Training policies are fit for purpose and current.
- Drive a structured development programme for the health and safety delivery team which ensure that all professional body accreditations are maintained and through effective deployment of training the capability of the team are enhanced.
- Accountable for the setting standards for project and programme delivery mobilisation, controls and reporting.

#### *Key Competencies*

- Is able to develop and translate strategy into practical business/action plans which ensure that the business delivers its goals and is appropriately positioned for current and future development
- Is able to demonstrate clear thought processes and logic in decision making, through adoption of the plan, execute, measure and correct philosophy
- Has proven or demonstrable written and verbal communication skills to a high level
- Ability to provide exceptional internal and external customer service
- Has proven record of developing cohesive team to deliver business targets
- Ability to influence others and gain buy-in and commitment



### *Qualifications & Attributes*

#### **Essential Qualifications and Experience**

- Degree level (preferably in engineering or business related discipline)
- Occupational health and safety qualification such as NEBOSH General Certificate or equivalent
- Experience in applying programme management controls to deliver multiple projects
- Excellent IT skills including use of Microsoft applications specifically Word, Excel and Powerpoint
- Knowledge of health and safety legislation
- Full UK Driving Licence (preferably clean)

#### **Desirable Qualifications and Experience**

- Able to demonstrate proven experience in management of people, managing performance or managing change.
- Understanding of the electrical distribution network and application of health and safety policies and procedures
- Experience of procurement processes and requirements

***ALL APPLICATIONS WELCOME***

Please visit our careers website to download an application form and return to us quoting reference number R4534. ***Please note any applications received without the application form will not be progressed.***

Applications are invited from people with appropriate experience and qualifications. Applicants are considered on the basis of their suitability for the post irrespective of sex, marriage and civil partnership, sexual orientation, gender re-assignment, race, age, disability, religion or belief and pregnancy and maternity.

Northern Powergrid recruits on ability and ability alone.