



POWERING YOUR CAREER

**Resource Manager - Engineering
Role Profile**

Resource Manager - Engineering

Location: Penshaw

Directorate: Field Operations

Job Ref No: R5218

Do you want to help power your career and be part of an evolving energy industry?

An exciting opportunity has arisen for two enthusiastic Resource Managers - Engineering to join our Control Operations North East Management Team.

The energy industry is advancing with investment in smart technology innovation and Northern Powergrid, as the company responsible for powering everyday life for 8 million customers across 3.9 million homes and businesses in the North East, Yorkshire and northern Lincolnshire, is at the forefront of delivering a power network that meets the region's needs now and in the future.

Our vision is to be the best energy company in serving our customers, whilst delivering a sustainable energy solution. We are looking for someone who is passionate about communications and can help share our story as we deliver our plans to invest in our network, support net zero and create a greener energy future. As a dedicated Resource Manager you will be an integral part of achieving this, while always striving to keep our customers power flowing. You will set and deliver prioritised programmes of work to time, cost, quality, safety and customer service standards utilising resources allocated. The successful candidates will be responsible for managing and monitoring key performance indicators, focusing on Safety, Customer Service, Training, Quality and Productivity of Control Engineers and to support the wider Control Operations Management team.

Note – This role does not involve working shifts; but will involve the management of shift workers.

Along with a competitive salary of between £58,410 and £68,716 (plus up to a 10% bonus) we also offer great benefits such as;

- Enrolment into our pension scheme
- 25 days holiday
- Up to 10% performance bonus

We're excited to hear from candidates with a passion for our company and the energy industry and a desire to succeed. **[Apply now](#)** and we'll be in touch.

Key Responsibilities

The successful candidate will be accountable for:

- Set and deliver prioritised programmes of work to time, cost, quality, safety and customer service standards.
- Manage and develop a skilled team of engineering colleagues to deliver the licence areas programme of operational work, (planned and unplanned work).

Key Competencies

- Be excellent at team working
- Be able to lead, motivate and inspire others
- Demonstrate sound judgement and effective decision making
- Demonstrate resilience and respond well to challenges
- Have excellent written and spoken communication skills
- Be well organised and able to prioritise and plan
- Collaborate in your immediate team and peer group
- Be able to coach and mentor colleagues to maximise their performance

Qualifications and Attributes

Essential Qualifications and Experience

- HNC in Electrical Engineering or equivalent

Desirable Qualifications and Experience

- Management of projects and /or staff
- Network operations on the EHV/HV system
- Knowledge of Grid/Distribution Codes

[Click here to apply today](#)

Visit [northernpowergrid.com/careers](https://www.northernpowergrid.com/careers) to find out more about this and other career opportunities.

Posted: 20 September 2022

Closing date for applications: 4 October 2022

Applicants are considered on the basis of their suitability for the post irrespective of sex, marital status, sexual orientation, gender re-assignment, race, age or disability, in accordance with the Equality Act 2010.